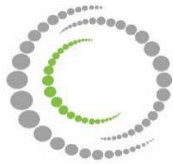


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|                     |                                                                           |
|---------------------|---------------------------------------------------------------------------|
| <b>Policy:</b>      | POL-002                                                                   |
| <b>Title:</b>       | Environmental Management System Policy                                    |
| <b>Description:</b> | This document outlines the company Environmental Management System Policy |

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# ARBOR AUSTRALIS

## C O N S U L T I N G

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### Our Commitment

The Business acknowledges and is committed to taking the necessary care and responsibility to prevent all forms of environmental damage. We recognise that everything we do in the day to day operation of our business could impact our environment in a detrimental way.

### Environmental Management System (EMS) Policy

- The Environmental Management System (EMS) model is based on the requirements of AS/NZS ISO 14001.
- The main aims of the EMS are to ensure compliance with legal and other requirements to ensure that the aspects of the activities, products and services do not have undesirable environmental impacts.
- The Management Team will ensure that the system complies with the requirements of ISO 14001 and will continually improve the effectiveness of the EMS whilst taking positive steps to prevent pollution of our Environment.
- The Management Team undertakes to fulfil its legal, regulatory, community and other duties by taking all reasonable and practical measures to prevent or minimise harm to the environment that may be caused by our Environmental Aspects.
- The EMS will provide a framework for establishing and reviewing measurable Environmental Objectives & Targets, which will be used to achieve ongoing improvement in relation to our environmental aspects, impacts & performance. These will be documented as our objectives and targets in the Environmental Plan.
- The Management Team will ensure that the policy and procedures continue to be appropriate by initiating regular reviews to check ongoing effectiveness and relevance, ensuring that the system is documented, implemented and maintained.
- The EMS Policy will ensure the system is effectively implemented by communicating the requirements and responsibilities clearly to all employees, and ensure relevant skills training is completed with appropriate environmental awareness training.
- There will be regular reviews of environmental needs, and the system will initiate continuous improvement activities to meet these needs whilst also improving general system performance.

- The company also undertakes to notify the relevant authority in the event of a major environmental impact that causes harm, or has the potential to cause harm, to the environment.

Jeremy Young – Director  
August, 2021